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HEALTH AND SAFETY POLICY STATEMENT

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Originator:	Health and Safety Officer/Estates and Facilities Manager
Responsibility:	Deputy Principal/CEO

LEICESTER COLLEGE

The Leicester College Health and Safety Policy is composed of a number of individual Arrangements which ensures that the College complies with Health and Safety legislation

- Is committed to ensuring, so far as is reasonably practicable the health, safety and welfare of its employees and the student body and will accept the responsibility for other persons who may be affected by College activities as a minimum, by taking steps to ensure that its statutory duties are met at all times.
- Will provide each employee and student with such information, instruction and training as is necessary to enable the safe performance of work activities.
- Accepts that it is the duty of Management to ensure that all processes, systems of work, plant and equipment are provided, maintained and supervised to take account of Health and Safety.
- Accepts that the accountability for Health and Safety is vested with College Senior Management; however, the responsibility to ensure compliance with legislation and policies is devolved to line management.
- Will maintain adequate facilities and arrangements to enable consultation with employees or their representatives on issues of Health and Safety each term.
- Will appoint competent people to assist the College in meeting the statutory duties including, where appropriate, specialists from outside the College.
- Expects all members of staff and students to co-operate with the College to enable all statutory duties to be complied with, each individual having a legal obligation to take care of their own safety and for the safety of others who may be affected by their acts or omissions.
- Will set out full details of the Organisation and Responsibilities for Health and Safety.
- Will regularly monitor the Health and Safety Policy to ensure that the objectives are achieved. The Policy will be reviewed periodically and, if necessary, revised in the light of legislative or organisational changes.
- Will provide responsible and competent staff and facilities, so far as is reasonably practicable, to ensure that fires are unlikely to occur; that if they do occur they are likely to be controlled or contained quickly, effectively and safely; or that, if a fire does occur and grow, everyone is able to escape to a place of total safety easily and quickly.
- This policy applies to all College activity including ESF contracts.

Signed:

Verity Hancock - Principal

Jonathan Kerry – Chair of Corporation