

LEICESTER COLLEGE 2018 Trade Union Facilities Time Report

Introduction

The Trade Union (Facility Time Publication Regulations) came into effect on 01 April 2017. The legislation requires public sector employers, which include Leicester College, to collate and publish annually information on the amount and cost of facility time within the organisation for the “relevant period”.

In publishing this data Leicester College acknowledges the important and valuable role that unions play in the life and work of the College.

The relevant period is the 12 months from 01 April to 31 March every year.

The facility time data that the College is required to collate and publish is:

1. The number and FTE equivalent of employees who were relevant union officials during the relevant period.
2. The percentage of working hours spent by each relevant union official on facilities time.
3. The percentage of the total wage bill spent on facility time.
4. Time spent on paid trade union activities as a percentage of total paid facility time hours.

The College is required to publish this information:

- On Leicester College’s website
- In Leicester College’s annual report which covers the relevant period
- On the central publishing portal maintained by/on behalf of the government.

Facility Time Data

Relevant Union Officials

Number of employees who were relevant union officials during the relevant period.	Full-time equivalent number
6	6

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	0
1-50%	6
51-99%	0
100%	0

Percentage of pay bill spent on facility time

Total cost of facility time	£15,357.61
Total pay bill	£26,867,166
Percentage of total pay bill spent on facility time	0.06%

Paid trade union activities

Hours spent on paid facility time	654
Hours spent on paid trade union activities	15
Percentage of total paid facility time hours spent on paid TU activities	2.29%